

**To:** Naima Halim-Chestnut[Halim-Chestnut.Naima@epa.gov]  
**From:** Reed, Brandy  
**Sent:** Thur 7/17/2014 8:47:47 PM  
**Subject:** FYI: R7 Management Changes

**Originator:** Mark Hague  
**Approver:** Karl Brooks

## **Region 7 Management Changes**

I am pleased to announce that Mark and I are making a coordinated series of leadership changes in Region 7. We talked to everyone affected and got tremendous suggestions that reflect our colleagues' enthusiasm and dedication to "One EPA." These coordinated, voluntary moves will create new opportunities for our managers, take advantage of our deep managerial talent pool, and help Region 7 follow through on its VERA/VSIP commitments to streamline our organization.

I wanted to share these changes at the earliest opportunity. While effective dates have not yet been established, I am sharing these changes now so the Region can begin planning an orderly transition. It is my expectation that all of these reassignments will be effective by the beginning of the new fiscal year upon the required approvals.

The changes begin with Cecilia Tapia becoming Director of the Environmental Services Division. Cecilia has provided outstanding leadership in this Region since she became a member of the Senior Executive Service and Director of the Superfund Division in October 2003. When Ron Hammerschmidt retired from ENSV, Cecilia expressed her interest in taking on new challenges. Her considerable technical experience and managerial talents will help her new ENSV colleagues fulfill the agency's obligation for scientific integrity and deliver solid science and analytical support to our programs. She will continue to follow through on gaining approval for the ENSV reorganization plan that was recently sent to Headquarters for review and approval.

Upon Cecilia taking on the leadership in ENSV, Jeff Robichaud will become the permanent Deputy Director in the Water, Wetlands and Pesticides Division. Jeff will bring to WWPD his vast experience working on water quality, monitoring and NEPA as well as his exceptional leadership and managerial experience. Jeff has been exemplary in carrying out the duties of Acting Director for ENSV. I want to thank Jeff for his efforts in ENSV over the years and the steady leadership that he supplies us in the region.

Bob Jackson will become Acting Director of the Superfund Division, a position he is superbly qualified to fill. Mark and I will work with Bob to promptly select an Acting Deputy Director of the Superfund Division.

Our Region's next series of managerial changes will reshape our team in the Regional Administrator's Office. Since October of FY 2012, Lynn Slugantz has worked in our Office as the Lead Region Coordinator for the Office of Enforcement and Compliance Assurance and more recently stepped up to help Mark and me as Acting Director of the Office of Tribal Affairs. Upon completing her assignment as Lead Region Coordinator, Lynn will remain a member of the management team in the Office of the Regional Administrator: she will serve as my Senior Advisor on Region 7's challenging project to complete the Record of Decision for the Westlake Landfill Superfund site in metro St. Louis. In her capacity as my Senior Advisor, Lynn will have overall responsibility for managing all aspects of developing the ROD and constructing an isolation barrier between the Bridgeton Landfill and the Westlake Superfund Site. Lynn will lead and manage all aspects of this effort that cuts across every division and office in Region 7. As my Senior Advisor, she will coordinate this complex Superfund effort that requires combined expertise from the Office of Public Affairs and Office of Regional Counsel, as well as all three national programs (air, water, and Superfund). Lynn's duties will enable Mark and me to better manage our constant interactions with EPA headquarters, the State of Missouri, a wide variety of local, state, and federal elected officials and numerous stakeholders

By October 1, 2014, Patrick Bustos will move from the Air and Waste Management Division to the Regional Administrator's Office to lead the Office of Tribal Affairs. Mark and I appreciate Patrick agreeing to take on this new leadership role, and have directed him to help sustain our commitment to working with our Tribal partners. Patrick's experience with all of our national programs will provide leadership and support as Mark and I ensure Region 7 fulfills its responsibilities to our tribal partners. During the next two years, we will rely on Patrick to help coordinate this agency's overall tribal policy as Region 7 will be lead region for the Office of International and Tribal Affairs. A post that Wolfgang Brandner uniquely created and enthusiastically defined will be in very good hands with Patrick.

With Patrick's reassignment to the Office of Tribal Affairs, Margaret Stockdale will assume in an acting capacity leadership for the Chemical Risk and Information Branch in addition to her current duties.

With Lynn's reassignment to the Office of the Regional Administrator, Don Lininger will become the permanent Chief for the Waste Remediation and Permitting Branch. Don has served in this position since October of 2012 and has been instrumental in advancing the RCRA Corrective Action LEAN effort as well as making progress at a number of complicated sites including the former Sunflower Army Ammunition Plant. Dave Williams will continue in his acting capacity in the Superfund Division.

**Thanks,**

**Brandy**

**Brandy N. Reed** | US EPA Region 7; Lenexa, KS | Water, Wetlands, and Pesticides Division |913-551-7321 | [reed.brandy@epa.gov](mailto:reed.brandy@epa.gov)

